LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6905 NOTE PREPARED: Feb 11, 2003

BILL NUMBER: HB 1619 BILL AMENDED:

SUBJECT: Study of Wage Disparities.

FIRST AUTHOR: Rep. Lawson L BILL STATUS: As Passed - House

FIRST SPONSOR: Sen. Lubbers

FUNDS AFFECTED: X GENERAL IMPACT: State

DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill establishes the Equal Pay Committee appointed by the Commissioner of Labor. It requires the Committee to study the extent, causes, and consequences of wage disparities and to make proposals for corrective action. The bill requires a report to the Commissioner and the Governor.

Effective Date: Upon passage.

Explanation of State Expenditures: The nine members of the Equal Pay Committee serve without compensation, but are entitled to reimbursement for traveling expenses and other expenses incurred in connection with the members' duties. Assuming that the Committee meets between 10 and 12 times during the year (depending upon when all Committee members are appointed) and assuming that the average round trip mileage for the meeting is 100 miles per member, mileage costs are estimated at between \$3,150 and \$3,726 (9 members multiplied by 10 or 12 meetings multiplied by 100 miles multiplied by \$0.345). Mileage would be paid from the appropriations made to the Department of Labor. The Department would also experience additional costs associated with providing staff support for the Committee. These additional costs could be absorbed given the Department's current budget.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: Department of Labor.

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Local Agencies Affected:

Information Sources:

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